

**PEABODY PUBLIC LIBRARY  
BOARD OF TRUSTEES  
October 9, 2019**

The Library Board of Trustees met at 6:00 p.m. with the following in attendance: Margaret Malcolm, Mike Mawhorter, Greg Hockemeyer, Tony Gatton, Don Langeloh, Beth Bloom, and Director Mary Hartman.

**CALL TO ORDER**

The regular business meeting was called to order by Mike Mawhorter in the absence of the President.

**APPROPRIATION REDUCTION RESOLUTION**

A resolution to reduce appropriations to the Rainy Day Fund in the amount of \$50,034.00 was read.

**A motion to adopt the resolution was made by Don Langeloh.  
Seconded by Beth Bloom. Resolution adopted.**

**2020 BUDGET ADOPTION**

**A motion to approve the 2020 Peabody Public Library budget  
was made by Tony Gatton. Seconded by Don Langeloh. Motion  
carried and budget is adopted.**

**MINUTES**

Minutes of the regular September Board meeting were approved.

**A motion to approve as corrected was made by Don Langeloh.  
Seconded by Tony Gatton. Motion carried.**

**REPORTS FROM COMMITTEES AND DIRECTOR**

**FRIENDS OF THE LIBRARY**

The Friends will have a one day book sale on November 7.

## **DIRECTOR'S REPORT**

The inspection requested by Cincinnati Insurance found several electrical issues to be addressed involving the electrical panel and the fire suppression system in the book drop.

Kelly Sheiss will assist the Continuous Improvement Committee with writing a new mission statement.

Due to continued increases in the PHP health insurance premiums, Mary asked for the Board's approval to increase the employee portion of the premium from 10% to 15%.

**A motion to approve the increase was made by Tony Gatton. Seconded by Beth Bloom. Motion carried.**

The fire alarm horn/strobe that was not working in the periodical room was repaired by Koorsen.

The county-wide survey will start October 21, both mail-in and online.

Minor changes to the Personnel Policy were proposed.

**A motion to adopt the proposed changes was made by Mike Mawhorter. Seconded by Beth Bloom. Motion carried.**

## **CLAIMS**

**A motion to pay the claims as presented was made by Don Langeloh. Seconded by Tony Gatton. Motion carried.**

## **ADJOURNMENT**

**Greg Hockemeyer moved to adjourn. Seconded by Don Langeloh. Motion carried.**

Respectfully submitted,

Margaret Malcolm, Secretary