

**PEABODY PUBLIC LIBRARY  
BOARD OF TRUSTEES  
November 13, 2019**

The Library Board of Trustees met at 6:00 p.m. with the following in attendance: Margaret Malcolm, Mike Mawhorter, Tony Gatton, Don Langeloh, Beth Bloom, Chris Bechtold and Director Mary Hartman.

**CALL TO ORDER**

The regular business meeting was called to order by President Chris Bechtold.

**MINUTES**

Minutes of the regular October Board meeting were approved.

**A motion to approve was made by Don Langeloh.  
Seconded by Tony Gatton. Motion carried.**

Minutes of the October Executive Session were approved.

**A motion to approve was made by Mike Mawhorter.  
Seconded by Beth Bloom. Motion carried.**

**REPORTS FROM COMMITTEES AND DIRECTOR**

**FRIENDS OF THE LIBRARY**

The Friends conducted a very successful one-day book sale on November 7. The proceeds were \$752.

**DIRECTOR'S REPORT**

Mary presented the budget for the redecorating and basement finishing project. Finishing the Experience Center is putting the project well over budget. The decision of the Board was to postpone the work on the Experience Center at this time. \$20,000 is also available for the project from the Peabody Library Fund held at the Community Foundation.

Mary will meet with Donna Holland tomorrow to discuss the response to the Community Survey. There may be a need to send out some additional surveys to increase the number of responses.

Mary will continue to monitor the issue of Local Income Tax in regard to Libraries, as the new legislature convenes.

### **NOMINATING COMMITTEE**

The entire Board present, serving as the nominating committee, proposed the following slate of officers to be voted upon at the December meeting:

President—Greg Hockemeyer  
Vice-President—Beth Bloom  
Treasurer—Chris Bechtold  
Secretary—Mike Mawhorter

### **DISASTER RECOVERY PLAN APPROVAL**

Don Langeloh suggested that the after-hours number of the Columbia City Municipal Utilities be added to the list of phone numbers on page 13 of the plan.

**A motion to approve the plan with that addition was made by Mike Mawhorter. Seconded by Tony Gatton. Motion carried.**

### **SELECT AND APPROVE NEW MISSION STATEMENT**

**A motion to adopt the statement “Connecting people and inspiring ideas” as the new mission statement was made by Don Langeloh. Seconded by Mike Mawhorter. Motion carried.**

### **EMPLOYEE CHANGE IN STATUS REQUEST**

Mary reported that the situation has been resolved and employee has rescinded the request for status change.

### **CLAIMS**

**A motion to pay the claims as presented was made by Tony Gatton. Seconded by Beth Bloom. Motion carried.**

Tony Gatton made a comment regarding the wisdom of changing the checking account from a no-fee account to an interest-paying account with fees. The fees have amounted to \$700, but the interest earned is at \$20,000.

### **ADJOURNMENT**

**Mike Mawhorter moved to adjourn. Seconded by Tony Gatton. Motion carried.**

Respectfully submitted,

Margaret Malcolm, Secretary