

**PEABODY PUBLIC LIBRARY
BOARD OF TRUSTEES
August 10, 2022**

The Library Board of Trustees met at 6:00 p.m. with the following in attendance: Chris Bechtold, Beth Bloom, Nicki Baker, Greg Hockemeyer, Carmen Bross, Lori Shipman and Director Mary Hartman.

CALL TO ORDER

The regular business meeting was called to order by President Greg Hockemeyer.

MINUTES

Minutes of the regular July Board meeting were approved.

**A motion to approve was made by Nicki Baker.
Seconded by Carmen Bross. Motion carried.**

Minutes of the July Executive session were approved.

**A motion to approve was made by Chris Bechtold.
Seconded by Beth Bloom. Motion carried.**

REPORTS FROM COMMITTEES AND DIRECTOR

DIRECTOR'S REPORT

Mary advised the board that there will be issues with the final debt payment in 2024. There will not be enough money in the December 2023 tax draw to make the final payment so more than likely it will need to be borrowed out of another internal fund and repaid when the 2024 tax draw is received.

The Disaster Recovery Plan has been updated with current information. There are still a few technical corrections that need to be made.

**A motion to approve the updated plan with the
technical corrections to be made and for an annual
review to be done was made by Chris Bechtold.
Seconded by Nicki Baker. Motion carried.**

The back employee entrance door recently needed to have the spring release repaired. It was recommended to keep in mind that the doors in the building will possibly need to all be replaced in a future building project due to age.

There was discussion regarding the meeting and communications the board has had with John Keister on the Executive Director search. John recommended the 90-day waiting period for insurance benefits be waived.

A motion for a waiver of the 90-day waiting period for insurance benefits eligibility for the new ED was made by Lori Shipman. Seconded by Beth Bloom. Motion carried.

It was also decided there will not need to be a board committee for the ED search, so the Executive session which was to follow the meeting was cancelled.

Jake Walker from Walker Professional Services will be cleaning the roof on Monday 8/15.

Due to Beth Bloom's retirement from the board a new board secretary will need to be nominated for the balance of Beth's term.

A motion to nominate Carmen Bross to serve as secretary for the remainder of Beth's term was made by Lori Shipman. Seconded by Nicki Baker. Motion carried.

NEW BUSINESS

It was suggested by Greg to have a list of the Realia items the library currently has available for check-out on the library website.

The approval of MKM to do the facility study was tabled until a future meeting.

CLAIMS

A motion to approve the July claims was made by Chris Bechtold. Seconded by Carmen Bross. Motion carried.

ADJOURNMENT

Lori Shipmen moved to adjourn. Seconded by Beth Bloom. Motion carried.

Respectfully submitted,

Beth Bloom, Secretary