

**PEABODY PUBLIC LIBRARY
BOARD OF TRUSTEES
December 14, 2022**

The Library Board of Trustees met at 6:00 p.m. with the following in attendance: Nicki Baker, Greg Hockemeyer, Carmen Bross, Lori Shipman, Chris Bechtold, Spencer Mize and Director Mary Colcord.

CALL TO ORDER

The regular business meeting was called to order by President Greg Hockemeyer.

EXECUTIVE DIRECTOR APPOINTMENT

A motion was made by Nicki Baker to authorize Greg Hockemeyer to make a formal offer to Michael Ashby and negotiate compensation within advertised range. Seconded by Carmen Bross. Motion carried.

FINE FREE

A video presentation from Darla Lepley on going fine free was shown with discussion following. More specific information was requested before a decision is made.

POSTIVE PAY

A motion was made by Lori Shipman to participate in the Positive Pay program through Star Financial. Seconded by Nicki Baker. Motion carried.

ELECTION OF OFFICERS

A motion was made by Lori Shipman to re-elect the current officers. Seconded by Carmen Bross. Motion carried.

POLICY MANUAL UPDATES

It was requested that equipment and Hot spots be added to the replacement cost list.

A motion was made to approve the policy changes with the addition of equipment and hotspots costs by Chris Bechtold. Seconded by Lori Shipman. Motion carried.

RESOLUTION TO APPROVE THE ORGANIZATION COMPENSATION PLAN

A motion to approve the compensation plan was made by Lori Shipman. Seconded by Nicki Baker. Motion carried.

MINUTES

Minutes of the regular November 9 Board meeting, Executive Session on November 9 and Executive Session on December 7 were approved.

A motion to approve was made by Chris Bechtold. Seconded by Spencer Mize. Motion carried.

REPORTS FROM COMMITTEES AND DIRECTOR

DIRECTOR'S REPORT

The 1782 Notice for Budget Year 2023 was received and was short of the approved budget which is what usually occurs.

Mary and Linda attended the State Board of Accounts Annual report and Bookkeeping workshop. Everyone was reminded that the Treasurer of the Board of Trustees must certify that all library staff and trustees have taken the Internal Controls training.

All information regarding the copyright infringement issue has been forwarded to Attorney John Whiteleather.

Some of the staff along with Spencer Mize recently attended the MKM Facilities Study online seminar.

The Staff Recognition will be on Monday, December 19 at 8:00 a.m.

CLAIMS

A motion to approve the December claims was made by Chris Bechtold. Seconded by Carmen Bross. Motion carried.

ADJOURNMENT

Nicki Baker moved to adjourn. Seconded by Spencer Mize. Motion carried.

Respectfully submitted,

Carmen Bross, Secretary