

Diversity, Equity, and Inclusion Statement

Peabody Public Library (PPL) strives to provide a place where all are welcome. We provide a respectful space for all our community, a place where a multitude of diverse voices are heard, amplified, and celebrated. Libraries are a place of learning where the community comes together. We welcome and support all people in their enjoyment of reading and the pursuit of lifelong learning.

Working together, we strive to provide equal access to information, ideas and knowledge through books, programs, and other resources. Peabody Public Library provides accessibility for users of all abilities. As part of our mission to build community, PPL believes that the library is a welcoming, usable space for all members of the public.

We believe in the freedom to read, to learn, and to experience.

Collection Development Policy: Reconsideration

Libraries have diverse materials and programs representing varied points of view. Peabody Public Library provides access to information and resources to all library users, following guidelines set forth in its Collection Development Policy, Library Policy, The Library Bill of Rights, and the Freedom to Read Statement of the American Library Association.

Peabody Public Library acknowledges that the library may acquire resources, display exhibits, and host programs that do not align with all patrons' beliefs. Individual library users or families can decide which of these resources they choose to engage with, but they cannot restrict access to content for others.

Library patrons who believe a library program or exhibit does not meet the library's mission may complete a "Patron's Request for Reconsideration" Form. All Requests for Reconsideration will be addressed in terms of the library's mission statement, The Library Bill of Rights, and the Freedom to Read Statement of the American Library Association. The completed form will be reviewed by a committee designated by the Executive Director, including the Librarian in charge of the material, exhibit, or program. The patron will be notified in writing of the results of the review. If the committee does not reach a solution, the Request for Reconsideration will be forwarded to the President of the Library Board of Trustees. The Library Board of Trustees will take final action on the Request. The patron will be notified in writing of the decision.

Patron's Request for Reconsideration

Name: _____ Date: _____

Address: _____

E-mail address: _____

Phone: _____

Library Card Number: _____

I am filling out this form:

As an individual/family

On behalf of a group/organization

Name of organization, if applicable:

I request that the library reconsider:

A library event A library exhibit Library materials

Something else: _____

What is the title, author, performer, or producer, if applicable?

I read, listened to, or viewed this material completely.

Yes

No

Not Applicable

I attended the entire program.

Yes

No

Not Applicable

I saw this exhibit or display in person.

Yes

No

Not Applicable

In your view, the topic or theme of the material, program, exhibit, or display is:

Your objection to the material, program, exhibit, or display is:

How did this material, program, exhibit, or display come to your attention:

Other materials that you recommend to provide additional information or points of view on this topic:

What would you like Peabody Public Library to do about this display, program, or material?

Signature: _____