

**PEABODY PUBLIC LIBRARY
BOARD OF TRUSTEES
February 7, 2024**

The Library Board of Trustees met at 6:00 p.m. with the following in attendance: Greg Hockemeyer, Spencer Mize, Carmen Bross, Chris Bechtold, Mark Parker, Lori Shipman and Director Michael Ashby.

CALL TO ORDER

The regular business meeting was called to order by President Carmen Bross.

MINUTES

Minutes of the regular January Board meeting and Board of Finance were approved.

**A motion to approve was made by Greg Hockemeyer.
Seconded by Chris Bechtold. Motion carried.**

NEW BUSINESS

Mike proposed job title changes for the department heads to Head of (department).

**A motion to approve the changes to job titles
was made by Chris Bechtold. Seconded by
Mark Parker. Motion carried.**

Mike proposed the department heads job status be changed to an exempt/salary position instead of non-exempt/hourly for flexibility and staffing purposes.

**A motion to approve changing to exempt/salary
was made by Greg Hockemeyer. Seconded by
Spencer Mize. Motion carried.**

Board Bylaws were reviewed and discussed.

A motion was made to add the Julia Snodgrass Fund to Fiscal Affairs Article VII Section 4 by Greg Hockemeyer. Seconded by Lori Shipman. Motion carried.

DIRECTOR'S REPORT

Mike gave a Power Point presentation of the 2023 Library Annual Report.

The new website should hopefully go live on February 8.

There have been only a few applications received for the Youth Services position. Mike shared that the position will remain open as long as needed to secure a good candidate.

CLAIMS

Mike answered a few questions on the claims.

A motion to approve the February 2024 claims was made by Greg Hockemeyer. Seconded by Spencer Mize. Motion carried.

ADJOURNMENT

A motion to adjourn was made by Mark Parker, Seconded by Greg Hockemeyer. Motion carried.

Respectfully submitted,

Mark Parker, Secretary