

**PEABODY PUBLIC LIBRARY
BOARD OF TRUSTEES
December 10, 2025**

The Library Board of Trustees met at 6:00 p.m. with the following in attendance:
Carmen Bross, Mark Parker, Joel Frank, Spencer Mize, Angela Bauer and
Director Michael Ashby.

Absent: Chris Bechtold, Greg Hockemeyer

CALL TO ORDER

The regular business meeting was called to order by President Carmen Bross.

MINUTES

Minutes of the regular November Board meeting were approved.

A motion to approve was made by Angela Bauer.

Seconded by Spencer Mize. Motion carried.

DISCUSSION

Building Projects

An overview of the proposed projects was given out and Mike answered any questions and gave some clarifications. The next steps before moving forward will be a defined scope and timeline of the projects.

Election of Officers

The nominating committee gave their recommendations for the 2026 slate of officers:

President: Carmen Bross

Vice-President: Joel Frank

Treasurer: Spencer Mize

Secretary: Mark Parker

**A motion to approve the 2026 recommended
slate of officers was made by Angela Bauer.**

Seconded by Carmen Bross. Motion carried.

Strategic Plan

Mike gave a list of the accomplishments and the progress made on the previous 2023-2025 Strategic Plan. He also noted that the Wetlands projects from that plan is still a work in progress.

The new Strategic Plan report will be put together and shared in January.

DIRECTOR'S REPORT

The CyberTrack report findings were received and implementation of the recommendations is being worked on.

Highlights from the department reports were shared.

NEW BUSINESS

The library received the T-Mobile Hometown Grant of \$50,000.00. Out of 900 applications throughout the United States only 25 were given out. The Board of Trustees gave kudos and expressed their appreciation to Beth Gaff for all the work she did on obtaining this Grant. The funds will be used to upgrade the outdated technology in the meeting rooms. There will be a presentation by T-Mobile on December 11 at 5:00 pm at the Library.

New replacement chairs for the community rooms have been ordered.

CLAIMS

A motion to approve the November claims was made by Angela Bauer. Seconded by Spencer Mize. Motion carried.

ADJOURNMENT

A motion to adjourn was made by Angela Bauer.

Respectfully submitted,

Mark Parker, Secretary